



Until every girl is free

Volunteers offer

Board Member – Advocacy Profile

A passion for girls' rights, gender equality? Experience in advocacy, policy-making, international cooperation? Join us and help shape a more equal world.

About Plan International Belgium

Plan International Belgium is an international girls' rights organisation. Across the globe, girls face more risks and fewer choices. In times of crisis and conflict, they are hit hardest. The international NGO stands with girls to fight for their rights and build an equal world where every girl is free – free from violence and oppression, free to go to school, and free to make their own choices.

A member of the worldwide Plan International federation, Plan International Belgium works alongside local partners to advance girls' rights and support girls as they lead change in their communities. The NGO runs programmes in Belgium and in partner countries across Latin America, Africa, and South-East Asia. It also provides humanitarian assistance in crisis situations.

Why we are recruiting

To strengthen our Board of Directors, we are looking for an engaged board member with expertise in **advocacy, policy influencing, gender equality and international cooperation** within a non-profit or civil society context.

Your role

As a member of the Board of Directors, you will:

- Contribute to the governance and strategic direction of the organisation.
- Share your expertise and network to advance our mission and impact.
- Support sound and ethical decision-making.
- Participate in approximately four board meetings and two General Assembly meetings per year.
- Act as an ambassador for the organisation and its mission.

Your profile

We are looking for someone who:

- Strongly supports girls' rights and gender equality.
- Has experience in advocacy, public affairs, policymaking and/or international cooperation.
- Is active in Belgian civil society and brings a relevant professional network.
- Has a contemporary vision on international cooperation and social impact.
- Demonstrates strategic thinking, sound judgement and collaboration skills.
- Speaks English and Dutch and/or French.

We welcome candidates from diverse backgrounds and also encourage younger students/professionals with a proven affinity with the mission of Plan International to apply, to ensure a Board of Directors well representing its target audience.

What we offer

- A meaningful governance role in a respected international NGO.
- Opportunities to learn, network and contribute to impactful change.
- Board onboarding and ongoing learning and development opportunities.
- A four-year mandate starting from November 2026.

Interested?

Send your application to frank.schoenmakers@planinternational.be by 1st October* 2026, mentioning "Board of Directors – Advocacy Profile". Alternative application formats are welcome.

For questions, please contact **Isabelle Verhaegen**, National Director, via Isabelle.verhaegen@planinternational.be.

General info: www.planinternational.be.

(*extended deadline)